

LOCAL 715 NEWSLETTER

APRIL 2010

TIME STUDY

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I recently came across this old poem. I don't know who the author was, but I agree with his train of thought. I want to share this poem with you.

THE BUILDER

*I saw them tearing a building down
A team of men in my hometown
With a heave and a ho and a yes yes yell
They swung a beam and a sidewall fell.
And I said to the foreman, "Are these men skilled?"
"Like the ones you'd use if you had to build?"
And he laughed and said, "oh no, indeed...
The most common labor is all I need...
For I can destroy in a day or two
What it takes a builder ten years to do."
So I thought to myself as I went on my way...
Which one of these roles am I willing to play?
Am I one who is tearing down as I carelessly make my way around?
Or am I one who builds with care, in order to make the world a little better...
Because I was there?*

I am trying very hard to become a Builder, because it is my firm belief that you all are worth the effort. Thank you for allowing me to serve you.

Les Wilson



SPECIAL POINTS OF INTEREST:

- Looking ahead to summer golf outing
- Safety tips for a safe summer
- Green jobs, us or China?

LOCAL 715 ON FACEBOOK

The USW Local 715 facebook page is up and running. There are currently over 150 people following it already. If you have any pictures from past events please feel free to post them on the local's wall. If there is anything you would like to see updated on facebook or the website please contact Brock Hat-

levig. The website will be going through some changes over the next few months, so anybodies input will be greatly appreciated.

As social networking continues to advance we would like to use these as opportunities for our local to communicate better

with our membership.

Also, if there is anything you would like to see changed or added to the bi-monthly newsletter, we are open to suggestions to keep people interested.

Thank you all and have a great summer!!

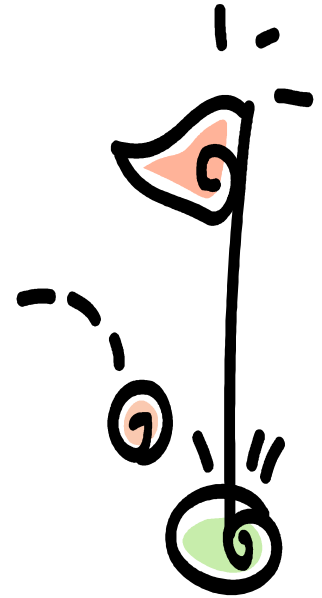
MESSAGE FROM THE PRESIDENT

Dear Brothers and Sisters,
 I would like to start by addressing the disruptions our membership has endured the past two months over a remark I made in a meeting involving two employees over an issue the company deemed racial. In no way was my statement made racial nor was it made as a joke. It was a sarcastic comment directed at the Area Personnel Manager. I am sorry for my selection of

words, and I will be more thoughtful in my choice of words going forward.
 With the summer approaching, there has been some interest expressed about having another golf outing for the membership. Last years outing was very successful, even though it was put together with very short notice. If anyone is interested in helping us put this together, has any suggestion, or would like to volunteer their ser-

vices, please contact the union hall. Our plans are to try and put this together sometime towards the middle of August.
 In closing I would like to wish the membership a safe and enjoyable summer.

Local 715
 Jim Wetzel



ICD

TAKE THIS CLASS FROM THE CONVENIENCE OF YOUR OWN HOME!

No more conflicts with work schedules or family
 The "Learn How to Start and Run a Small Business"

Course will be telecast from Leon Lynch

Six class dates in 2010

January 6-February 17

March 3-April 17

May 5-June 16

July 7-August 11

September 1-October 6

November 3-December 15

For more information contact Vernon Johnson 260-632-4915

Please contact the union hall if you are interested in helping out with the summer golf outing.



SAFETY AND ERGONOMICS

Summer Safety

Summer is the time of year that people spend the most amount of time outdoors. There are many risks associated with prolonged exposure to the sun. Some of these hazards include sunburn, heat illness, insects bites, and poison ivy, oak and sumac.



- ◆ Cool moist compresses on skin can reduce heat and pain
- ◆ Cold cream or baby lotion adds moisture to the skin
- ◆ Use a pain reliever for pain and fever

◆ Keep pressure off of burned skin to relieve pain

Seek Medical Treatment If You Have:

- ◆ A temperature that is greater than 101F
- ◆ Vomiting or diarrhea
- ◆ Pain and fever that persists for longer than 48 hours
- ◆ Delirium

Source: Medical College Of Wisconsin

Definitions

Sunburn—is an inflammation of the skin that follows overexposure

to ultraviolet light from the sun

Heat stress—the human body’s inability to cool itself

Sunburn

Signs and symptoms

- ◆ Red, swollen, painful, and sometimes blistered skin
- ◆ Fever
- ◆ Nausea, vomiting and delirium with severe burns
- ◆ Peeling of skin after recovery

Prevention of sunburn

- ◆ Avoid exposure to sun between 12 and 3 PM
- ◆ Use sun block with a sun protection factor (SPF) greater than 15; baby oil and cocoa butter do not filter out UV light
- ◆ Wear proper clothing; bright colors or white will reflect sun onto your face increasing risk of burns

Treatment

Heat Stress

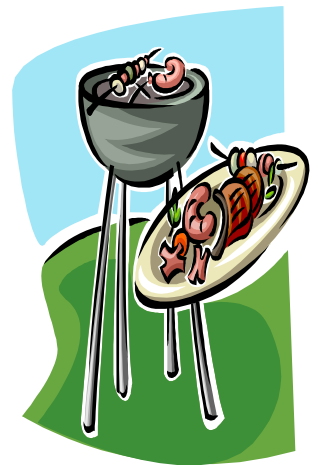
Factors

- High Temp. and Humidity
- Direct sun or heat
- Limited air movement
- Physical exertion

Prevention

- Know signs and symptoms
- Block direct sun or heat sources
- Drink lots of water if you can 1 cup ever 15 minutes
- Wear light colored clothes, loose fitting
- Avoid alcohol and caffeinated drinks

People who drink alcohol are 15 times more likely to suffer from heat stroke



SAFETY AND ERGONOMICS**Insect Bites****Reduce the risk of being stung**

1. Wear light-colored, smooth-finished clothing.
2. Avoid perfumed soaps, shampoos, deodorants.
Don't wear cologne or perfumes. Avoid bananas and banana-scented toiletries.
3. Wear clean clothing and bathe daily. Sweat angers bees.
4. Cover the body as much as possible.
5. Avoid flowering plants.
6. During the summer, check for new nests during the warmer hours of the day. Bees are very active during this period.
7. Keep areas clean. Social wasps thrive in places where humans discard food.
8. If a single stinging insect is flying around, remain still or lie face down on the ground.
9. If attacked by several stinging insects at the same time, run to get away from them. Bees release a chemical when they sting. This alerts other bees. More bees often follow.
10. If a bee comes inside your vehicle, stop the car slowly, and open all the windows.

SOURCE : www.cdc.gov/nasd/docs

**What to do if a person is stung?**

1. Have someone stay with the victim to be sure that the victim does not have an allergic reaction.
2. Wash the site with soap and water.
3. The stinger can be removed using a four by four gauze wipe over the area. Never use tweezers or squeeze the stinger as this will cause more venom to be released.
4. Apply ice to reduce swelling.
5. Do not scratch the sting.



Consider a safety checklist for summer activities. A safe summer will lead to a fun summer

INSURANCE AND PENSION

The company is in the process of completing the initial reports for employees who are covered by the new Defined Contribution (DC) Plan. They are now hoping to have these initial reports, which should cover the time frame of August 21, 2009 through December 31, 2009, by the end of this month. After these initial reports, plans are to send out reports each quarter. The dependent audit is coming to an end soon. Anyone

who has not responded by June 1, 2010 may be dropped from the insurance and prescription plan. Please call me if you need help completing your form. (260) 632-4816 Everyone has heard about the new health care plan passed by the government. At this point we don't know everything in that plan. As a reminder, we negotiated a new letter this contract that says if the government came out with a health

care plan that we would meet with the company to see what, if any, changes we need to make to our agreement to comply with the provisions of that plan. No date has been set yet for those meetings. As soon as I have information on this I will make it available to you.

Rosemary Hissong
USW Local 715
Pension and Insurance
Rep.



RAPID RESPONSE

Are we going to Invest in Green Jobs?

Last week Rapid Response shared information on a few of the many Steelworkers whose jobs are part of the emerging clean energy economy. We stressed the facet that when the manufacturing, mining, and other work is done domestically, and our industries are given the support they need to become more efficient, we secure our jobs, and in turn our tax base. There is also tremendous potential for green job creation in the United States if we are willing to make the investment.

Unless the United States makes a strong commitment to keeping green jobs here, those jobs will certainly go elsewhere. Other nations are making the investment. Consider China's efforts:

- They were the world's largest maker of wind turbines in 2009
- The largest-ever wind turbine manufacturing facility was recently built in China
- They are the world's largest manufacturer of solar panels
- They report having 1.12 million people employed in the renewable energy sector in 2008 and that they are adding 100,000 jobs a year
- In 2009, China dedicated \$440 billion in government funding solely to clean energy



We know that China violates trade agreements and manipulates their currency to support their own manufacturers and jobs. It's part of the reason that we've lost 2.4 million jobs- impacting every state- due to our trade deficit with China since 2001. The United States cannot afford to give up any more jobs. We need to make the commitment to domestic manufacturing through securing and creating jobs in a clean energy economy- or someone else will!

We are on the web!

www.usw715.org

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